HEALTH AND SAFETY GENERAL POLICY

Care Link West Midlands recognise our duties under the Health and Safety at Work etc Act 1974 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment. Our Trustees and supervisory staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be effected by our undertaking.

Care Link West Midlands recognises so far as is reasonably practicable the duty to ensure the following:

- To provide and maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- To ensure that hazards are identified and regular assessments of risks are undertaken.
- To provide information, instruction and training as is necessary to ensure employees and others are assured of a safe and healthy working environment.
- Promoting the awareness of health and safety and encouraging health and safety best practice throughout our organisation.
- To ensure we are taking the appropriate protective and preventative measures.
- To ensure that we have access to competent advise and are able to secure compliance with our statutory duties.

In order that we can achieve our objectives, and ensure our employees and volunteers recognise their duties under health and safety legislation whilst at work, we must ensure that we inform them of their duty to take reasonable care of themselves and others that may be effected by their activities. We ensure our employees are informed of their obligations to ensure they cooperate with management and adhere with Care Link West Midlands safety rules which are provided within the Employee/ Volunteer Safety Handbook.

Signature ........................................ Date ........................................

Position ..................................................